

WANT TO BE INVOLVED IN **RESTAURANT READY?**

WHAT IS RESTAURANT READY?

It is a program through the National Restaurant Association Education Foundation to prepare youth to succeed in a restaurant environment. The program equips the students with technical and soft skills to ensure dependability and quality in the workplace. The Matthews House was 1 of 5 organizations selected to participate in the pilot program.

WHAT IS THE MATTHEWS HOUSE?

We are a local nonprofit and our mission is to empower youth and families by building trusting relationships and providing resources to disrupt the cycles of poverty and abuse.

EMPLOYER BENEFITS

Employee Retention

New employees are 58% more likely to stay with a company 3+ years with a structured on-boarding program.



Employee Quality

Both technical and soft skills will be improved because of the training we provide.



Company Fit

We will carefully match each individual with a certain restaurant based on need, experience, and fit.



Case Management

We provide case management for each student. We will help them overcome barriers, such as, transportation, child-care, and time-management.

RESTAURANT PARTNERSHIPS

1

Work with **entry-level** students: These students do not have any prior experience in the restaurant industry.

or

2

Work with **mid-level** students: These students have some experience and are working towards certification.

or

3

Work with **experienced** students: These students either are currently working at a restaurant or have a lot of experience.

Questions? Contact:

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WHY RESTAURANT READY?

IT'S A SMART BUSINESS MOVE...

77% of employers say soft skills are just as important as hard skills

*Resource: Salesforce



This program focuses both on technical and soft skills. The students will develop/improve skills such as: preparation, promptness, communication, and respect, among many others, that are transferable to any position.

89% of new hires failing in first 18 months are due to attitude problems

*Resource: Salesforce

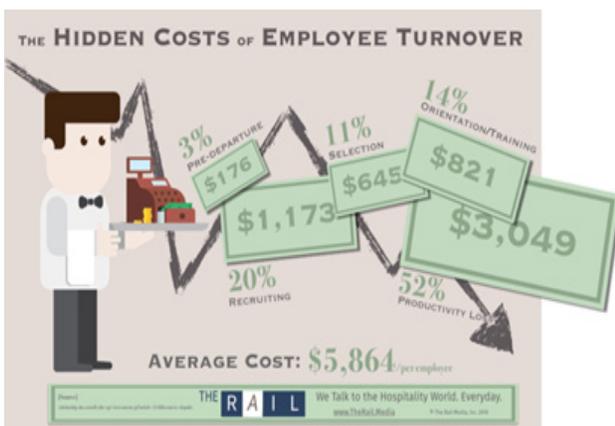


Attitude problems often come from a lack of soft skills. This program prepares the employees to be successful in the workplace.

According to the Center for Hospitality Research staff turnover cost is **\$5,864**



The cost of Recruiting, orientation/training, and productivity loss would decrease because we will be taking on some of the cost assuming responsibility and setting up the employees for success. The total cost would decrease as well because of an improved retention



...AND IT HELPS THE COMMUNITY

Young adults coming out of generational poverty or the foster care/juvenile justice system often have not obtained the life skills necessary for living independently or maintaining employment. These young adults are at risk for cycling into adult systems of care. By partnering with us you will help break the cycle of generational poverty for many of the participants.